

**GREATER HYDERABAD MUNICIPAL CORPORATION**

Office of the Commissioner,  
Greater Hyderabad Municipal Corporation  
Tank Bund Road, Hyderabad.

**C I R C U L A R**

**No.91/B3/LWS/GHMC/2011**

**Date: .11.2011.**

<b>Sub:</b>	Esst - LWS - GHMC - Certain instructions regarding action to be taken on the employees who participate in agitation programmes - Deduction of salary for absent period to Duty in September 2011 - Pre-Audit of Bills for the month of October 2011 - Payment of one month advance salary - certain instructions - issued.
<b>Ref:</b>	<ol style="list-style-type: none"><li>1. G.O. Ms. No. 177, GAD (SW-I) Dept., dt: 13.04.2011</li><li>2. Govt. Cir. Memo No. 18365-A/SWI/A2/2011-1, dt: 14.09.2011 of GAD (SW-I) Dept.</li><li>3. Govt. Memo No. 3917/48/Admn.IV/2011, dt: 16.09.2011 of Finance (Admn.Iv) Dept.</li><li>4. Govt. Memo No. 30389/SW.I/2011-1, dt: 17.09.2011 of the GAD (SW.I) Department.</li><li>5. U.O. Note No. 91/B3/LWS/GHMC/2011/997, dt: 20.09.2011 of the Commissioner, GHMC.</li><li>6. U.O. Note No. 91/B3/LWS/GHMC/2011/998, dt: 23.09.2011 of the Commissioner, GHMC.</li><li>7. Cir. No. 91/LWS/B3/GHMC/2011/1012 dt. 26-09-2011 of the Commissioner, GHMC.</li><li>8. G. O. Ms. No. 240 Finance (A&amp;L) Dept., dt. 28-10-2011.</li></ol>

\*\*\*\*\*

The Government have issued orders to observe the Principle of "No work No Pay" in respect of employees who participated in Agitation shall be treated as "Not on duty" and no pay and allowances shall be admissible and for that period vide reference 1<sup>st</sup> & 2<sup>nd</sup> cited. The Drawing and Disbursing Officers were also instructed to follow the said instructions scrupulously and should submit a certificate to that effect alongwith the pay bills for the month of October 2011 by the Commissioner in the reference 4<sup>th</sup> cited.

The strike has been called off after an agreement has been entered into between TJAC representatives and Government. In accordance with the para 8 of agreement relating to the payment of advance to the strike employees who have rejoined duty w.e.f, 25-10-2011. The following instructions are issued for immediate compliance.

1. Regarding the salary for the period of absence, the Government will have to enforce "No work No Pay" as detailed in reference 1<sup>st</sup> cited.
2. As a special case to avoid hardship to the employees, a special advance to the extent of salary loss suffered on account of employee's participation in the strike subject to a maximum of one month's salary will be granted. This shall be sanctioned on the basis of the eligible salary of August 2011.
3. The amount of advance will be recovered as decided by the Government subsequently.

4. The employees who would like to avail on month advance will have to submit an Application in the format enclosed as Annexure to this order to their respective Head of the Office.
5. The advance shall be admissible to those employees who went on strike from 13-09-2011 or later and who joined duty on 25<sup>th</sup> October 2011.
6. This advance is admissible to the employees of Govt./Local Bodies/Aided Institutions.

In light of the Government orders issued in the matter with regards for payment of one month salary as advance therefore, the Government orders issued in G. O. Ms. No. 240 Fin (A&L) Dept. dt. 28-10-2011 are hereby implemented in GHMC as Mutates & Mutandis”.

Therefore, all Drawing & Disbursing Officers, GHMC are requested to take further necessary action accordingly. (A copy of Annexure is enclosed herewith)

**(This has the approval of the Commissioner, GHMC)**

**for COMMISSIONER,  
GHMC**

**To**

- 1) The All Drawing and Disbursing Officers, GHMC.
- 2) The All Heads of Sections, GHMC.
- 3) The All Examiner of Accounts, GHMC.
- 4) The All Financial Advisors, GHMC.
- 5) The Additional Commissioner (Finance), GHMC.
- 6) The Chief Examiner of Accounts, GHMC.

Copy to the P.S to the Commissioner, GHMC.